# OUR SOLUTION FOR EDUCATION

**rabco**
payroll · time · hr · benefits

## Manage and Engage Your Faculty and Staff to Support Program Goals

## Manage and Engage Your Entire Workforce to Support Program Goals

We offer education institutions easy-to-use, easy-to-own workforce solutions that help you manage costs, minimize compliance risk, and improve interactions with your faculty and staff.

## Hire, retain, and engage a quality workforce

**rabco** solutions help you source, track, and evaluate best-fit candidates and deliver a positive applicant experience. Plus, our automated solutions streamline hiring and onboarding processes, including background checks, so those individuals can start contributing to your team sooner.

We offer talent management solutions that bridge the salary-hourly divide and help you optimize employee engagement and effectiveness. Self-service features, including the ability to specify schedule availability and preferences, give employees greater autonomy and control. What's more, our solutions provide HR leaders with quick, easy access to performance and engagement data across the entire workforce to optimize employee satisfaction and help reduce turnover.

## Control costs to optimize limited funding

Our solutions enable you to track employee time to control labor costs across the organization. Our unified platform makes it easy to enforce work and pay rules, improve payroll accuracy, and track and allocate labor costs to the right programs, projects, grants, and assets. Absence management capabilities help minimize the direct and indirect costs of unplanned absences, such as lost productivity and the cost of replacement workers.

## Key Benefits

» **TRACK EMPLOYEE TIME** — centrally and accurately — by program, project, grant, and asset

» **ALLOCATE LABOR COSTS** to multiple jobs, departments, and locations to understand exactly how budget dollars are spent

» **MANAGE A DISPERSED WORKFORCE** with mobile tools that support instant visibility and seamless communication

» **IMPROVE EMPLOYEE ENGAGEMENT** with comprehensive talent management and self-service tools that promote autonomy

» **HIRE AND RETAIN QUALITY EMPLOYEES** to help ensure a safe environment for members, program participants, and staff

» **MITIGATE COMPLIANCE RISK** with a central repository of employee certifications and licenses that is updated in real time