

# OUR SOLUTION FOR MANUFACTURING

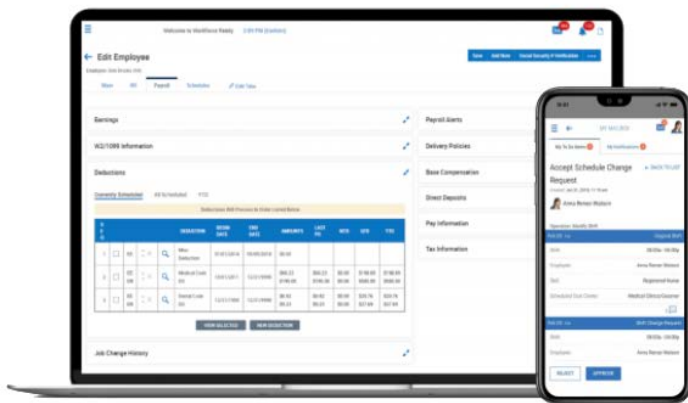
**rabco** for Manufacturing provides solutions which help manufacturers attract, retain, and develop fully engaged employees who deliver better business outcomes. Manufacturing organizations of all types and sizes use **rabco** to drive productivity improvements and enable on-time delivery of high-quality goods and services.

## Increase employee engagement with human capital management solutions

- **Keep your employees safe** by scheduling them only for jobs for which they are trained and by giving them adequate breaks and rest periods to avoid excessive stress and fatigue.
- **Give your employees flexibility** by taking into account availability and preferences when scheduling so they get the vacation and personal time needed for a healthy work/life balance.
- **Treat your employees fairly** by paying them accurately every time, providing equal opportunities for overtime, and applying policies consistently across your workforce.
- **Help your employees make an impact** by showing them how their work affects the company, making them part of the improvement process, and investing in their future with a manager who has time to provide coaching and development.

## Key Benefits

- » **CENTRALIZED, SINGLE SOURCE OF TRUTH** that automates, optimizes, and simplifies the management of all aspects of the employee lifecycle
- » **POWERFUL FORECASTING AND SCHEDULING FUNCTIONALITY** to adjust labor to match demand based on historical trends, workload requirements, and employee preferences
- » **CONSUMER-CENTRIC, INTUITIVE, AND MOBILE MANAGEMENT CAPABILITIES** to go beyond traditional ways of engaging with workforce management information
- » **ON-DEMAND VISIBILITY** into consolidated human capital and workforce management data for effective decision-making



“HR is seen as more of a business partner — **looking at what employees are doing and how we can capitalize on the skills of our employees.**”