

OUR SOLUTION FOR MANUFACTURING

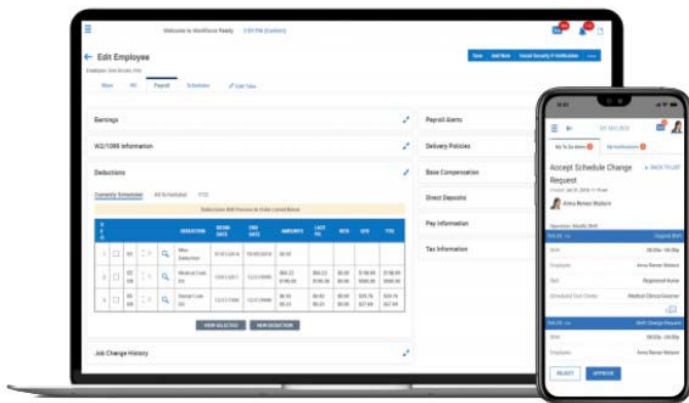
rabco for Manufacturing provides solutions which help manufacturers attract, retain, and develop fully engaged employees who deliver better business outcomes. Manufacturing organizations of all types and sizes use **rabco** to drive productivity improvements and enable on-time delivery of high-quality goods and services.

Increase employee engagement with human capital management solutions

- **Keep your employees safe** by scheduling them only for jobs for which they are trained and by giving them adequate breaks and rest periods to avoid excessive stress and fatigue.
- **Give your employees flexibility** by taking into account availability and preferences when scheduling so they get the vacation and personal time needed for a healthy work/life balance.
- **Treat your employees fairly** by paying them accurately every time, providing equal opportunities for overtime, and applying policies consistently across your workforce.
- **Help your employees make an impact** by showing them how their work affects the company, making them part of the improvement process, and investing in their future with a manager who has time to provide coaching and development.

Key Benefits

- » **CENTRALIZED, SINGLE SOURCE OF TRUTH** that automates, optimizes, and simplifies the management of all aspects of the employee lifecycle
- » **POWERFUL FORECASTING AND SCHEDULING FUNCTIONALITY** to adjust labor to match demand based on historical trends, workload requirements, and employee preferences
- » **CONSUMER-CENTRIC, INTUITIVE, AND MOBILE MANAGEMENT CAPABILITIES** to go beyond traditional ways of engaging with workforce management information
- » **ON-DEMAND VISIBILITY** into consolidated human capital and workforce management data for effective decision-making



“HR is seen as more of a business partner — **looking at what employees are doing and how we can capitalize on the skills of our employees.**”