

# OUR SOLUTION FOR ACUTE CARE HOSPITALS

With labor being your largest controllable expense, **rabco's** human capital management (HCM) solution for Acute Care Systems can help you deliver value-driven care. Our healthcare-built HCM cloud solutions are designed to support the creation and management of a highly engaged workforce. We'll help you eliminate complexities through automation, maximize your workforce's potential, and give you the flexibility you need to react quickly and accurately to changing conditions when deploying your workforce.

## Great providers are powered by great people

- **Deliver quality care — and become the provider of choice:** Being the provider of choice starts with a quality workforce and a commitment to smart staffing.
- **Increase operational efficiencies while controlling labor costs:** Provide managers on-demand visibility to workforce data that allows them to adapt quickly to fill unexpected absences and reduce overtime fatigue.
- **Recruit and retain a quality workforce:** Provide mobile and self-service options for your caregivers that give them real-time access to all their workforce data.
- **Minimize compliance risks:** Automation better ensures that labor regulations, meal and break laws, and other important policies are consistently enforced across your entire organization.

### Key Stats



**34%** of HOSPITAL NURSES REPORT BURNOUT, compared with 22% in other settings<sup>1</sup>



**Nearly 60%** of a hospital's operating expenses are for LABOR<sup>2</sup>



**33%+** OF NURSES' TIME is consumed by ADMINISTRATIVE TASKS<sup>3</sup>

<sup>1</sup>Bodenheimer, T. & Sinsky, C. (2014). From triple to quadruple aim: Care of the patient requires care of the provider. *Annals of Family Medicine*, 12(6).

<sup>2</sup>American Hospital Association, "The Cost of Caring: Drivers of Spending on Hospital Care," *TrendWatch* (2011: March).

<sup>3</sup>Ann Hendrich et al., "A 36-Hospital Time and Motion Study: How Do Medical-Surgical Nurses Spend Their Time?" *The Permanente Journal* 12, no. 1 (2008).