

OUR SOLUTION FOR NON-ACUTE CARE SETTINGS

Quality Care Starts with Smart Workforce

Although physician and surgery centers, dentist offices, laboratories, and other non-acute settings are seeing an increase in the demand for services, high costs are compromising profitability. Keeping costs down means managing staff more effectively. Right now, many organizations aren't operating at optimal efficiency, and staff turnover rates are high. Manual and disparate time and attendance, human resources, and payroll systems are partly to blame. When workforce management isn't automated and centralized, it's difficult to keep staff and patients satisfied and deliver quality care at a reasonable cost.

With **rabco** comprehensive, integrated suite of web-based applications, including time and attendance, scheduling, absence management, HR, payroll, hiring, and labor analytics, our HCM solution addresses the challenges of managing healthcare workforces. The solution is supported by a focused team of professionals who deliver deep domain expertise and proven labor management best practices.

Great providers are powered by great people

- **Deliver quality care — and become the provider of choice:** Being the provider of choice starts with a quality workforce and a commitment to smart staffing.
- **Increase operational efficiencies while controlling labor costs:** Provide managers on-demand visibility to workforce data that allows them to adapt quickly to fill unexpected absences and reduce overtime fatigue.
- **Recruit and retain a quality workforce:** Provide mobile and self-service options for your caregivers that give them real-time access to all their workforce data.
- **Minimize compliance risks:** Automation better ensures that labor regulations, meal and break laws, and other important policies are consistently enforced across your entire organization.

Non-acute growth and opportunity



Expected **17%** outpatient volume growth over the next 5 years.¹

The number of jobs in physician offices will **surge to nearly 3.1 million** in 2020.²



Key Benefits

- » **CENTRALIZED, SINGLE SOURCE OF DATA** that automates, optimizes, and simplifies the management of all aspects of the employee lifecycle
- » **FLEXIBLE AND AFFORDABLE PURCHASE AND DEPLOYMENT OPTIONS** based on your organization's needs
- » **CONSUMER-CENTRIC, INTUITIVE, AND MOBILE MANAGEMENT CAPABILITIES** that go beyond traditional ways of engaging workforce management information
- » **CONTINUOUS TRACKING** of training, certification, and licensure empowers proper staffing decisions
- » **EXPERTISE YOU EXPECT AND DESERVE** a solution serving over 10,000 healthcare providers along the continuum of care

¹ Bob Hogan, *7 Forecasts on Hospital Inpatient, Outpatient Volumes*, *Becker's Hospital Review* (June 14, 2013), found at <http://www.beckershospitalreview.com/finance/7-forecasts-on-hospital-inpatient-outpatient-volumes.html>.
² Victoria Stagg Elliott, *Ambulatory setting expected to provide more job growth than hospitals*, *American Medical News* (February 13, 2012), found at <http://www.amednews.com/article/20120213/business/302139964/7/>